RESOLUTION NO. 1149

AUTHORIZING THE DISTRICT TO CHANGE FROM A CONTRACTED DENTAL INSURANCE PLAN TO A SELF-INSURED DENTAL PLAN

WHEREAS, Dental insurance costs continue to rise at a rate well above inflation; and

WHEREAS, the District has had a history of claims that are far less than the cost of maintaining the current insurance coverage; and

WHEREAS, a self-insured benefit will be more flexible for the individual employee and their dependents.

NOW THEREFORE BE IT RESOLVED, that the Board Commissioners of Water District 19 does hereby authorize the General Manager to notify the current Dental Insurer of our intent to cancel insurance coverage and develop a self-funded plan for the District, the cost and limits of which will be reviewed and set annually during budget development.

ADOPTED by the Board Commissioners of Water District 19, King County, Washington at a regular meeting held on this 11th day of December, 2012.

ATTEST:

By: STEVE HAWORTH, President

Board of Commissioners

By: **BOB POWELL**

Board Secretary

By: RICHARD BARD

Commissioner